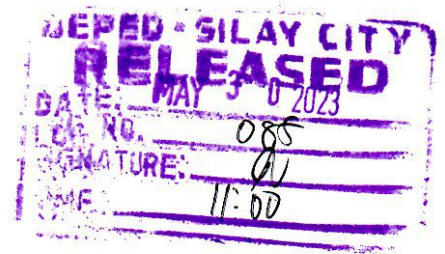




Republic of the Philippines  
**Department of Education**  
REGION VI – WESTERN VISAYAS  
SCHOOLS DIVISION OF SILAY CITY



**OFFICE OF THE OIC ASSISTANT SCHOOLS DIVISION SUPERINTENDENT**

**OFFICE MEMORANDUM:**

To: **1. FEDERICO P. PILLION**  
Chief, CTD  
**2. JOSE L. QUINTO**  
Chief, SGOD  
**3. SAMMY JANDRY B. JAVINES**  
Administrative Officer V

From: **RANDOLPH G. ALEMAN, PhD**  
OIC-Assistant Schools Division Superintendent

Subject: **Division PRAISE Awarding of Teaching, Related-Teaching, and Non-Teaching Personnel**

Date: 30 May 2023

1. In line with the Revised Policies on Employees Suggestions and Incentive Awards System (ESIAS) provided under CSC Resolution No. 010112 , CSC MC No. 01, s. 2001, and adopted by the DepEd in its DO No. 9, s. 2002 as Program on Awards and Incentives for Service Excellence (PRAISE), this office hereby requests from your respective Divisions/Units (CTD, SGOD and OSDS/Admin) to submit the list of the weekly recipient-personnel (if there is/are any) of such award.
2. The objectives of the said program are as follows:
  - a) To identify outstanding accomplishments and best practices of employees on a continuing basis;
  - b) To recognize and reward accomplishments and innovations periodically, as the need arises while performing a highly commendable job, and;
  - c) To encourage and boost employees' morale individually or in groups for their suggestions, innovative ideas, inventions, discoveries, superior accomplishments, heroic deeds, exemplary behavior, extraordinary acts, or services in the public interest and other personal efforts contributing to efficiency, economy and improvement in government operations which lead to organizational productivity.



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Facebook Account: <https://www.facebook.com/DepEdSilayCity>  
Facebook Page: DepEd Tayo Silay City  
Contact Numbers: SDS 495-0884/ ADMIN 441-7153/ HR 458-4401/ SGOD 458-4402/ CID 458-4406



Republic of the Philippines

## Department of Education

REGION VI – WESTERN VISAYAS

SCHOOLS DIVISION OF SILAY CITY

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3. The awarding shall take place during the flag raising ceremony in our Division office every Monday thereafter.
4. It is understood that DepEd SDO Silay City commits to integrate the principles of gender equality, equity, and sensitivity, non-discrimination of human rights in the provision of governance of basic education and reward system. This is in line with DepEd's mandate to ensure access to quality basic education and equal opportunities for all.
5. For your information and guidance.

Office Memorandum No. \_\_\_\_\_ s. 2023



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